

# INDIO POLICE

Est. 1980



- Assigned Equipment:** Police Officers are assigned patrol cars, issued Glock .40 caliber model 22 or 23 handguns, body armor, personal radios, laptop computers, digital cameras and Tasers. Indio resident officers may take their cars home.

- Bilingual Pay:** \$650.00 additional annual pay.
- Training:** Officers receive the latest and updated training available, both in-house and specialized services. IPD uses the computerized Firearms Judgment Training Simulator, in addition to live range qualifications, defensive tactics and other on going training.



Traffic Unit

- Minimum Req's:** Graduation from high school or GED, pass a written exam, pass a physical agility test, possess a valid California drivers license, be at least 21 years of age and have corrected vision of not less than 20/20. Applicants are also required to pass an extensive background investigation including polygraph, psychological and medical exams.

## "Our Community, Our Commitment"

City of Indio  
Human Resources  
100 Civic Center Mall  
Indio, CA 92201

[www.IndioPD.org](http://www.IndioPD.org) [jobs@indio.org](mailto:jobs@indio.org)  
[www.indio.org](http://www.indio.org)

The Indio Police Department is committed to working with our community to provide unsurpassed police services.

The Indio Police Department is fast paced, diverse, and family oriented with many opportunities for growth.

Specialized units include:  
Detectives, Field Training Officer, School Resource Officer  
K-9 Team, Motors, Traffic Enforcement, Coachella Valley Gang Task Force, Special Enforcement Team, Quality of Life Team and other Task Force Deployments.



Gang Task Force



Commercial Traffic Enforcement

The Indio Department is recognized for having one of the finest Community Oriented Policing programs in the State of California.

The City of Indio is the largest city in the Coachella Valley with a current population of about 80,000, and the population is expected to double in the next decade.

## Indio Police Job Hotline (760) 391-4024

Learn from the best and be a member of an outstanding Police Department recognized for having one of the finest Community Oriented Policing programs in California.

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## "Our Community, Our Commitment"



# Police Officer Information



CHIEF BRADLEY RAMOS

Chief of Police

• **Salary: \$4935 to \$6614** a month (base salary). Currently on a 9-Step salary plan; effective July 2008 the salary schedule will be a 7-Step plan.

• **Retirement Benefits: 3% @ 50** Public Employee's Retirement System (PERS). **The City pays the Agency's and employees share for the 3% @ 50 program.** The City also pays **retiree medical** up to the current Cafeteria amount **after five years of service.**

• **Health Benefits: \$1200 a month** cafeteria benefits plan for health, dental and vision insurance plans. May opt to bank the monthly amount or remaining contributions or roll into a deferred comp plan.



• **Sick Leave Program:** 40 hours of sick leave at date of hire and employees earn an additional 3.69 hours of sick leave per pay period (96 hours per year) In addition, the City sponsors a Sick Leave Incentive Program whereby employees are eligible to receive an annual bonus based on good attendance.

• **Life and Long-term Disability Insurance:** \$50,000 basic group term life insurance policy and a \$50,000 AD&D policy. The City provides all employees with a basic Long-term Disability insurance program which pays up to 66% of base salary after a 60-day elimination period.

• **Vacation Leave:** 80 hours to start and up to a maximum of 200 hours based on length of service with the City.



Administration

• **Holidays:** Holiday pay of 164 hours in lieu of thirteen (13) fixed holidays. Paid time is earned at 6.3 hours paid each bi-weekly paycheck.

• **Tuition Reimbursement:** \$1250 annually for approved college courses.

• **Uniform Allowance:** \$140 a month

• **Special Assignment Pay:** Supplemental income of 4% of base pay. Opportunities include K-9 Team, Detectives, Riverside Auto-Theft Interdiction, Gang Task Force, Field Training Officer, School Resource Officers, Youth Accountability Team, Drug Majors, Motors & Traffic Enforcement, Narcotics Task Force, Special Enforcement Team and Departmental Instructors. Officers may have up to two add pays; a maximum of 8%.



K9 Team



Special Enforcement Team

• **Shift:** Normal work schedule is a 3/12. Specialized assignments work a 4/10.

• **College Degree Pay:**

Officers who have obtained a college degree while employed by the City of Indio are eligible for an additional pay of 2.5% for an Associates degree and for an additional pay of 5% for a Bachelor's degree.

